

**Supplemental Notes:**

*Leadership  
for the  
End Times*

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# Leadership for the End Times

## Session 1: The Attributes of Biblical Leadership

### Attributes of Biblical Leadership

- What attributes are sought after in leaders today?
- World's view of the objective of leadership
- People who can provide:
  - Direction
  - Correction
  - Protection
  - Reproduction
- Paul's instruction for choosing church leadership:

*You therefore, my son, be strong in the grace that is in Christ Jesus. And the things that you have heard from me among many witnesses, commit these to faithful men who will be able to teach others also.*

2 Timothy 2:1,2

“...faithful”: (KJV = Trustworthy)

### Faithful Men

- The Importance of Faithfulness:

*Most men will proclaim each his own goodness, But who can find a faithful man?*

Proverbs 20:6

- Concerning Paul...

*And I thank Christ Jesus our Lord who has enabled me, because He counted me faithful, putting me into the ministry,*

1 Timothy 1:12

- Concerning Moses...

*Therefore, holy brethren, partakers of the heavenly calling, consider the Apostle and High Priest of our confession, Christ Jesus, who was faithful to Him who appointed Him, as Moses also was faithful in all His house. For this One has been counted worthy of more glory than Moses, inasmuch as He who built the house has more honour than the house. For every house is built by someone, but He who built all things is God. And Moses indeed was faithful in all His house as a servant, for a testimony of those things which would be spoken afterward, but Christ as a Son over His own house, whose house we are if we hold fast the confidence and the rejoicing of the hope firm to the end.*

Hebrews 3:1-6

- Concerning Others...

*For this reason I have sent Timothy to you, who is my beloved and faithful son in the Lord, who will remind you of my ways in Christ, as I teach everywhere in every church.*

1 Corinthians 4:17

*But that you also may know my affairs and how I am doing, Tychicus, a beloved brother and faithful minister in the Lord, will make all things known to you;*

Ephesians 6:21

*as you also learned from Epaphras, our dear fellow servant, who is a faithful minister of Christ on your behalf*

Colossians 1:7

*By Silvanus, our faithful brother as I consider him, I have written to you briefly, exhorting and testifying that this is the true grace of God in which you stand.*

1 Peter 5:12

- Faithfulness is Being Trustworthy

*A faithful man will abound with blessings, but he who hastens to be rich will not go unpunished.*

Proverbs 8:20

- Trust is Built on Truth
- Truth is Established by Testing (1 Tim 3:10)
- Testing is From the Word of God
- Faithful People are Focused People

*You therefore must endure hardship as a good soldier of Jesus Christ. No one engaged in warfare entangles himself with the affairs of this life, that he may please him who enlisted him as a soldier.*

2 Timothy 2:3,4

- How Can We “Entangle” Ourselves?

*Do not be unequally yoked together with unbelievers. For what fellowship has righteousness with lawlessness? And what communion has light with darkness?*

2 Corinthians 6:14

- Faithful People are Focused People

*And also if anyone competes in athletics, he is not crowned unless he competes according to the rules.*

2 Timothy 2:5

- Where are these “rules” for being useful in ministry?
- Paul addresses this in his first letter to Timothy
- Paul’s Solution was in his Conclusion

“...I write so that you may know how you ought to conduct yourself in the house of God, which is the church of the living God, the pillar and ground of the truth.”

1 Timothy 3:15

- What is the Criteria for Testing?

*This is a faithful saying: If a man desires the position of a bishop, he desires a good work. A bishop then must be blameless, the husband of one wife, temperate, sober-minded, of good behaviour, hospitable, able to teach; not given to wine, not violent, not greedy for money, but gentle, not quarrelsome, not covetous; one who rules his own house well, having his children in submission with all reverence (for if a man does not know how to rule his own house, how will he take care of the church of God?); not a novice, lest being puffed up with pride he fall into the same condemnation as the devil. Moreover he must have a good testimony among those who are outside, lest he fall into reproach and the snare of the devil.*

1 Timothy 3:1-7

## Attributes of Biblical Leadership

- These requirements are to be found in a bishop
- Greek word *ep-is'-kop-os*
  - “epe” = over
  - “skopos” = to watch intently
- 1 Timothy 3:1-7 can be understood to be an all-inclusive list
- Like the “Fruit (singular) of the Spirit”=Unity. The word “fruit” is singular, indicating that these qualities constitute a unity, all of which should be found in a believer who lives under the control of the Spirit.

*But the fruit of the Spirit is love, joy, peace, longsuffering, kindness, goodness, faithfulness, gentleness, self-control...*

Galatians 5:22,23

- 2 Groups of Core Attributes 1 Timothy
  - 7 Attributes that he Should have 3:2
  - 5 Attributes that he Should NOT have 3:3
- 3 Groups of Practical Applications 1 Timothy
  - In the Home 3:4,5
  - In the Church 3:6
  - In the World 3:7

## Attributes that He Should Have

- 1 of 7 Attributes that He Should Have

*A bishop then must be blameless...*

1 Timothy 3:2

### “Blameless”

- Many different terms translated “blameless”:

*Or have ye not read in the law, how that on the sabbath days the priests in the temple profane the sabbath, and are blameless?*

Matthew 12:5

- *an-ah'ee-tee-os* (G338) = No Cause, Innocent, Guiltless

*And they were both righteous before God, walking in all the commandments and ordinances of the Lord blameless.*

Luke 1:6

- *am'-emp-tos* (G273) = No Blame, No Fault. The above quote is speaking of the parents of John the Baptist.

*Who will also confirm you to the end, that you may be blameless in the day of our Lord Jesus Christ.*

1 Corinthians 1:8

- *eng'-klay-tos* (G410) = Not accused, Not to bring to account.

*A bishop then must be blameless, the husband of one wife, temperate, sober-minded, of good behaviour, hospitable, able to teach;*

1 Timothy 3:2

- *an-ep-eel'-ape-tos* (G423) = Not overcome. This is the term used here in 1 Timothy 3:2

- 2 of 7 Attributes that He Should Have

*A bishop then must be blameless, the husband of one wife,*

1 Timothy 3:2

### “The Husband of One Wife”

- How many have fallen because of this?
- “One” = What is the meaning of this term?
- 4 Greek terms primarily used:
  - *heis* (G1520) = the number “one” or first of many

- *homothumadon* (G3661) = in agreement
- *tis* (G5100) = a certain or select one
- *mia* (G3391) = Only one (used in 1 Timothy 3:2)
- 3 of 7 Attributes that He Should Have

*A bishop then must be blameless, the husband of one wife, temperate.*  
1 Timothy 3:2

## “Temperate”

- *ne-phal-eh-os* (G3524) = Sober, free from all wine, as clear vessels
- KJV translates it as “vigilant.”
- 4 of 7 Attributes that He Should Have

*A bishop then must be blameless, the husband of one wife, temperate, sober-minded.*  
1 Timothy 3:2

## “Sober-Minded”

- *so-phron* (G4998) = self controlled, to guard one’s understanding or perception (clear minded)
- 5 of 7 Attributes that He Should Have

*A bishop then must be blameless, the husband of one wife, temperate, sober-minded, of good behaviour*  
1 Timothy 3:2

## “Of Good Behavior”

- *kos-mi-os* (G2887) = root “cosmos” = Well ordered (by design)
- 6 of 7 Attributes that He Should Have

*A bishop then must be blameless, the husband of one wife, temperate, sober-minded, of good behaviour, hospitable.*  
1 Timothy 3:2

## “Hospitable”

- *phil-ox-en-os* (G5382) = Literally “fond of guests”
- 7 of 7 Attributes that he Should have

*A bishop then must be blameless, the husband of one wife, temperate, sober-minded, of good behaviour, hospitable, able to teach.*  
1 Timothy 3:2

## “Able to Teach”

- *did-ak-tik-os* (G1317) = Literally “didactic”
- 2 Method of Teaching
- Dialectic
  - Teach by asking questions
  - The Socratic Method
- Didactic
  - Teaching giving clear instruction
  - The Lecture Method (Assumes Authority)

## Attributes That He Should NOT Have

- 1 of 5 Attributes that He Should NOT Have  
*...not given to wine.*

1 Timothy 3:3

## “Not Given to Wine”

- *par'-oy-nos* (G3943)
- From the root words:
  - *para* = along side
  - *oynos* = wine
- Who should drink wine? 1 Tim 5:23; Prov 31:6,7
- Who should not drink wine? Rom 14:21; Eph 5:15; Prov 20:1; Prov 23:29-35; Prov 31:4,5

- 2 of 5 Attributes that He Should NOT Have  
*...not given to wine, not violent.*

1 Timothy 3:3

## “Not Violent”

- *plake'-tace* (G4131) = a contentious and quarrelsome person
- 3 of 5 Attributes that He Should NOT Have

*...not given to wine, not violent, not greedy for money, but gentle.*  
1 Timothy 3:3

## “Not Greedy for Money, but Gentle”

- Defined by the comparative antonym
  - *af-il-ar'-goo-ros* (G866) = not covetous of money
  - *ep-ee-i-kace* (G1933) = moderate, fair minded

- 4 of 5 Attributes that He Should NOT Have

*...not given to wine, not violent, not greedy for money, but gentle, not quarrelsome.*

1 Timothy 3:3

### “Not Quarrelsome”

- *am'-akh-os* (G269) = not invincible or not contentious
- You can tell a great leader if he remains teachable

- 5 of 5 Attributes that He Should NOT Have

*...not given to wine, not violent, not greedy for money, but gentle, not quarrelsome, not covetous:*

1 Timothy 3:3

### “Not Covetous”

- *af-il-ar'-goo-ros* (G866) = not covetous of money
- A repeated characteristic? = Double Emphasis

### These Attributes Displayed at Home

*One who rules his own house well, having his children in submission with all reverence (for if a man does not know how to rule his own house, how will he take care of the church of God?);*

1 Timothy 3:4,5

### “Rules His Own House Well”

- This could disqualify us (with misbehaving children)?
- Definition of “rule”?
- *pro-is'-tay-mee* (G4291) = to superintend, to preside over
- Many godly leaders had unruly children (Samuel, David, etc.)
- But they “ruled over” their own homes by fearing God more than their families

### These Attributes Displayed in the Church

*Not a novice, lest being puffed up with pride he fall into the same condemnation as the devil.*

1 Timothy 3:6

### “Not a Novice”

- *neh-of'-oo-tos* (G3504) = Literally “newly planted”
- Regardless of “talent”... (The Temptation of Talent)
- Seek the wisdom and experience of elders

### These Attributes Displayed in the World

*Moreover he must have a good testimony among those who are outside, lest he fall into reproach and the snare of the devil.*

1 Timothy 3:7

### “Good Testimony”

- *mar-too-ree'-ah* (G3141) = from the root word “martus” (martyr)
- The ultimate challenge is to lead with integrity

### “Have a Good Testimony”

- The example of Joseph in Egypt (Genesis 39-41)
- The encouragement of Paul...

*Walk in wisdom toward those who are outside, redeeming the time.*

Colosians 4:5

- Remember, the **WHOLE WORLD** is WATCHING

*You are our epistle written in our hearts, known and read by all men;*

2 Corinthians 3:2

- Ultimately a Good Testimony comes to those who have a “Good Faith.”

*Now faith is the substance of things hoped for, the evidence of things not seen. For by it the elders obtained a good testimony.*

Hebrews 12:1,2

- The First Deacons in the Church

*Therefore, brethren, seek out from among you seven men of good reputation, full of the Holy Spirit and wisdom, whom we may appoint over this business;*

Acts 6:3

- The deacons in the Church in Jerusalem were:
- “men of good reputation” *Blameless* 1 Timothy 3:2,3
- “full of the Holy Spirit” *Rule well* 1 Timothy 3:4,5
- “and wisdom” *Mature* 1 Timothy 3:6,7
- These are “faithful” men 2 Timothy 2:2

# Leadership for the End Times

## Session 2: Understand Your Calling

### Understanding Your Calling

- Peter's Perspective

*Simon Peter, a bondservant and apostle of Jesus Christ, To those who have obtained like precious faith with us by the righteousness of our God and Saviour Jesus Christ: Grace and peace be multiplied to you in the knowledge of God and of Jesus our Lord, as His divine power has given to us all things that pertain to life and godliness, through the knowledge of Him who called us by glory and virtue, But also for this very reason, giving all diligence, add to your faith virtue, to virtue knowledge, to knowledge self-control, to self-control perseverance, to perseverance godliness, to godliness brotherly kindness, and to brotherly kindness love. For if these things are yours and abound, you will be neither barren nor unfruitful in the knowledge of our Lord Jesus Christ. For he who lacks these things is shortsighted, even to blindness, and has forgotten that he was cleansed from his old sins. Therefore, brethren, be even more diligent to make your calling and election sure, for if you do these things you will never stumble; for so an entrance will be supplied to you abundantly into the everlasting kingdom of our Lord and Saviour Jesus Christ.*

2 Peter 1:1-11

- What is Peter asking us to do?
- We are all CALLED in at least 4 Aspects:

### 4 Aspects of our Calling

#### 1. We are CALLED to become a Believer in Jesus Christ

*God is faithful, by whom you were called into the fellowship of His Son, Jesus Christ our Lord.*

1 Corinthians 1:9

#### 2. We are CALLED to become a Disciple of Jesus Christ

*Then He said to them all, "If anyone desires to come after Me, let him deny himself, and take up his cross daily, and follow Me.*

Luke 9:23

#### 3. We are CALLED to become a Witness for Jesus Christ

*And Jesus came and spoke to them, saying, "All authority has been given to Me in heaven and on earth. Go therefore and make disciples of all the nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, teaching them to observe all things that I have commanded you; and lo, I am with you always, even to the end of the age." Amen.*

Matthew 28:18-20

#### 4. We are CALLED to become a functioning member of the Body of Jesus Christ

*For as the body is one and has many members, but all the members of that one body, being many, are one body, so also is Christ. For by one Spirit we were all baptized into one body—whether Jews or Greeks, whether slaves or free—and have all been made to drink into one Spirit.*

1 Corinthians 12:12,13

- The Church is an expression of Diversity within a framework of Unity

### The Mystical Body of Christ

- We know that we are all Members of The Body of Christ
- We know that each Member has a specific Function (Calling) within the Body of Christ

*There are diversities of gifts, but the same Spirit. There are differences of ministries, but the same Lord. And there are diversities of activities, but it is the same God who works all in all. But the manifestation of the Spirit is given to each one for the profit of all: for to one is given the word of wisdom through the Spirit, to another the word of knowledge through the same Spirit, to another faith by the same Spirit, to another gifts of healings by the same Spirit, to another the working of miracles, to another prophecy, to another discerning of spirits, to another different kinds of tongues, to another the interpretation of tongues. But one and the same Spirit works all these things, distributing to each one individually as He wills.*

1 Corinthians 12:4-11

- We know that the Body of Christ is structured to equip us for our Function (Calling)

*And He Himself gave some to be apostles, some prophets, some evangelists, and some pastors and teachers, for the equipping of the saints for the work of ministry, for the edifying of the body of Christ,*

*till we all come to the unity of the faith and of the knowledge of the Son of God, to a perfect man, to the measure of the stature of the fullness of Christ; that we should no longer be children, tossed to and fro and carried about with every wind of doctrine, by the trickery of men, in the cunning craftiness of deceitful plotting, but, speaking the truth in love, may grow up in all things into Him who is the head—Christ—from whom the whole body, joined and knit together by what every joint supplies, according to the effective working by which every part does its share, causes growth of the body for the edifying of itself in love.*

Ephesians 4:11-16

- How do we understand our place in the Body of Christ = Our Calling?
- Are you:
  - Suffering from the paralysis of analysis?
  - Looking for Direction?
- Try Following these 12 Steps

## Understanding Your Calling

### 1. Be Faithful Toward God

- Faithfulness sits at the core of any meaningful work relationship

*For the eyes of the Lord run to and fro throughout the whole earth, to show Himself strong on behalf of those whose heart is loyal to Him.*

2 Chronicles 16:9a

### 2. Rely on the Protection of Divine Direction

- Know that God directs the steps of His children

*The steps of a good man are ordered by the Lord, And He delights in his way. Though he fall, he shall not be utterly cast down; For the Lord upholds him with His hand.*

Psalms 37:24

### 3. Dedicate Your Heart

- Ask God to reveal His heart to your heart

*Search me, O God, and know my heart; Try me, and know my anxieties; And see if there is any wicked way in me, And lead me in the way everlasting.*

Psalms 139:23,24

- Make sure your Heart is Fully Committed

*So let each one give as he purposes in his heart, not grudgingly or of necessity; for God loves a cheerful giver.*

2 Corinthians 9:7

## 4. Open your Eyes to the Opportunities Around You

- There is no shortage of ministry opportunities...only ministers willing to undertake those opportunities

*Then He said to His disciples, "The harvest truly is plentiful, but the laborers are few. Therefore pray the Lord of the harvest to send out labourers into His harvest."*

Matthew 9:37,38

## 5. Flourish in the Areas of Your Weaknesses

- God is looking for Availability, not Capability

*For you see your calling, brethren, that not many wise according to the flesh, not many mighty, not many noble, are called. But God has chosen the foolish things of the world to put to shame the wise, and God has chosen the weak things of the world to put to shame the things which are mighty; and the base things of the world and the things which are despised God has chosen, and the things which are not, to bring to nothing the things that are, that no flesh should glory in His presence. But of Him you are in Christ Jesus, who became for us wisdom from God—and righteousness and sanctification and redemption—that, as it is written, "He who glories, let him glory in the Lord."*

1 Corinthians 1:26-31

- Paul's Confession

*Therefore I take pleasure in infirmities, in reproaches, in needs, in persecutions, in distresses, for Christ's sake. For when I am weak, then I am strong.*

2 Corinthians 12:10

## 6. Follow your Heart

- The Compass of Your Heart is True when it is Directed by God

*Delight yourself also in the Lord, And He shall give you the desires of your heart. Commit your way to the Lord, Trust also in Him, And He shall bring it to pass.*

Psalms 37:4,5

## 7. Seek Ministry Partners

- Strength in the Pattern of Pairs

*As iron sharpens iron, so a man sharpens the countenance of his friend.*  
Proverbs 27:17

*Two are better than one, Because they have a good reward for their labour. For if they fall, one will lift up his companion. But woe to him who is alone when he falls, For he has no one to help him up.*

Ecclesiastes 9:9, 10

## Partners in Ministry

- Jesus sent:
- The 12 disciples out 2-by-2                      Mark 6:7
- The 70 disciples out 2-by-2                      Luke 10:1
- 2 disciples to collect the donkey              Matthew 21:1
- 2 disciples to prepare the last supper        Mark 14:13
- Ministry Teams:
- Paul and Barnabas                              Acts 13-15
- Barnabas and Mark                             Acts 15:39
- Paul and Silas                                    Acts 16-18

## 8. Look for Divine Conformation

- Gamaliel's Test

*And now I say to you, keep away from these men and let them alone; for if this plan or this work is of men, it will come to nothing; but if it is of God, you cannot overthrow it—lest you even be found to fight against God.*

Acts 5:38,39

## 9. Remain Faithful

- Stand firm, even when others may doubt or try to destroy your service to God

*Let no one despise your youth, but be an example to the believers in word, in conduct, in love, in spirit, in faith, in purity. Till I come, give attention to reading, to exhortation, to doctrine. Do not neglect the gift that is in you, which was given to you by prophecy with the laying on of the hands of the eldership. Meditate on these things; give yourself entirely to them, that your progress may be evident to all. Take heed to yourself and to the doctrine. Continue in them, for in doing this you will save both yourself and those who hear you.*

1 Timothy 4:12-16

## 10. Try to be Transparent

- Be a Reflector not a Collector (Can you serve Unnoticed?)

*You are the light of the world. A city that is set on a hill cannot be hidden. Nor do they light a lamp and put it under a basket, but on a lampstand, and it gives light to all who are in the house. Let your light so shine before men, that they may see your good works and glorify your Father in heaven.*

Matthew 5:14-16

## 11. Avoid the Pursuit of Power

- The sad cycle of dying denominations is repeated far too often

## The Pursuit of Power over Purity

- The downward flow of ministers that are focused on:
  - People, then
  - Position (Pulpits), then
  - Property, then
  - Power, then
  - Perpetuation (Dynasty rather than Distribution)
- Ultimately the survival of the organization becomes more important than the service of the people
- Follow the example of John the cousin of Jesus

*John answered and said, "A man can receive nothing unless it has been given to him from heaven. You yourselves bear me witness, that I said, 'I am not the Christ,' but, 'I have been sent before Him.' He who has the bride is the bridegroom; but the friend of the bridegroom, who stands and hears him, rejoices greatly because of the bridegroom's voice. Therefore this joy of mine is fulfilled. He must increase, but I must decrease.*

John 3:27-30

- The Confessions of Paul
  - At the height of his ministry he says, "*I am the least of the apostles, who am not worthy to be called an apostle*"  
(1 Corinthians 15:9)
  - At the end of his ministry he says, "*This is a faithful saying and worthy of all acceptance, that Christ Jesus came into the world to save sinners, of whom I am chief.*" (1 Timothy 1:15)
- That is what 30 years of ministry will do to you



## 12. Give until It's Gone

- Israel's Challenge

*Bring all the tithes into the storehouse, that there may be food in My house, And try Me now in this," Says the Lord of hosts, "If I will not open for you the windows of heaven and pour out for you such blessing that there will not be room enough to receive it."*

Malachi 3:10

- Paul's Example

*For I am already being poured out as a drink offering, and the time of my departure is at hand. I have fought the good fight, I have finished the race, I have kept the faith.*

1 Timothy 4:6,7

- My Example
- A plaque I received at a Christian Children's Camp in 1961 which read:

*"Only one life, 'twill soon be past. Only what's done for Christ will last."*